

The Terry Town Council met in special session for the purpose of discussing the budget for the upcoming fiscal year 2021-22. The following persons were in attendance: Council members Scott Christofferson, Neva Rathbun, and Peter Leyva, and Clerk Lynn Schilling. Mayor Rolane Christofferson presided over the meeting.

Mayor Rolane Christofferson called the meeting to order at 6:08 p.m. and led the Pledge of Allegiance.

Clerk Lynn Schilling provided some updated budget information with the expenditures and revenues updated. She also provided payroll budget information with wage increases reflected as proposed by Mayor Rolane Christofferson.

Clerk Lynn Schilling proposed looking at a pay matrix system which would factor in longevity as well as different position grades for pay. She stated that a lot of cities and towns are trending towards this type of system. A discussion ensued during which the Town Council was in agreement that a better system needs to be in place for employee evaluation and raise considerations. Clerk Lynn Schilling stated that she felt the Clerk/Treasurer office should be placed on the same level as the Public Works Director as both positions are blended administrative positions.

Council Member Peter Leyva motioned to increase the Clerk/Treasurer and Public Works Director wages to \$22.50/hour, the Assistant Public Works Director to \$22.00/hour and the Public Works Laborer to \$20.00/hour. The motion died for lack of a second. Council Member Neva Rathbun made a motion to increase the Clerk/Treasurer and Public Works Director wages to \$22.50/hour, with \$0.50/hour increases to the remaining full-time employees with the goal of getting a system in place prior to next budget year. Council Member Scott Christofferson seconded, all in favor.

Having no further comment, questions, or public comment the meeting was adjourned at 8:07 pm. (Rathbun/Christofferson)

ATTEST:

Lynn Schilling, Clerk

Rolane Christofferson, Mayor